## Appendix

## Interview guide

- $1. \ Can\ you\ recall\ which\ experiences\ motivated\ you\ as\ a\ doctor\ (medical\ resident)?$
- 2. Please describe these motivating experiences in detail.
- ${\it 3. Could you tell me more about your interaction with the patients during the motivating experiences?}\\$
- 4. What were the specific points that motivated you during the experiences?