

Appendix

Interview guide

Topics	Questions
Background	<ul style="list-style-type: none"> • Can you tell us briefly about your background and what you are working on? • What experience do you have with training specialist candidates in your workplace?
Learning situations and support mechanism	<ul style="list-style-type: none"> • What type of training do residents need? • Do you have any forums to talk about or plan follow-up of residents or supervision? • Are there other important support mechanisms in learning situations that you think you can contribute to as a supervisor?
Perceptions of the supervisory role	<ul style="list-style-type: none"> • How would you define educational supervision to an outsider? • What is your role in supporting residents training? • What does an educational supervision session look like for you?
Previous experience with educational supervision	<ul style="list-style-type: none"> • How were you followed up in your resident training?
Importance of educational supervision in residents training	<ul style="list-style-type: none"> • What significance, in specialist education, do you think educational supervision has for learning?