## Appendix 1

## **Survey questions**

Information before starting the procedure

- 1. Was the aim of the MSF clear before you started?
- 2. Was it clear to you what you had to do?
- 3. Was the information provided by the program director and the coach clear?
- 4. Did the information of the program director and the coach match?
- 5. What did you miss prior to the start of the procedure?

## Using MSF

- 6. Working with the tool MSF, how did that go?
- 7. Do you have suggestions for improvement?

MSF summary report

8. What did you learn from the results?

Discussing MSF results

- 9. What did you learn from discussing the results?
- 10. Was the facilitated discussion an addition to the results?
- 11. With whom do you prefer to discuss the results? And why?
- 12. Do you have other suggestions for improvement?